

Notes to the consolidated financial statements continued

for the year ended 30 June

23. Operating income

	2018 R000	2017 R000
Operating income is stated after the following:		
Income includes		
Contingent rental income (turnover rental)	46 246	46 132
Expenses include		
Depreciation	38 149	33 296
Small asset write-offs	81	43
Employee remuneration	147 163	131 193
Share-based payments (CUP) (refer to note 25 – Employee remuneration)	10 877	12 655
Forex losses	8 375	39 739
Property expenses per the statement of profit or loss and other comprehensive income include the following material expenses:		
Municipal expenses	623 982	635 955
Security expenses	51 493	51 139
Cleaning expenses	42 159	41 680
Marketing expenses	40 063	40 238
Maintenance costs	22 043	23 870
Directors' remuneration		
Independent non-executive		
Gavin Tipper	688	636
Lindie Engelbrecht	543	541
Mike Lewin	392	364
Stewart Shaw-Taylor	551	489
Thabo Mokgatlha	462	432
Nonyameko Mandindi ⁽¹⁾	325	47
Ethan Dube (paid to Yunani Capital Proprietary Limited)		143
	686	658
Non-executive		
Kevin Ellerine	343	329
Louis Norval	343	329
	15 760	16 752
Executive		
Pieter Prinsloo (CEO)	10 031	10 630
Basic salary	4 153	3 906
Pension fund contributions	196	184
Performance bonus (paid in December)	3 498	3 933
Incentive scheme	2 069	2 488
Other benefits	115	119
Laurence Cohen (FD) ⁽²⁾	5 729	6 122
Basic salary	2 362	2 221
Pension fund contributions	410	386
Performance bonus (paid in December)	1 759	2 060
Incentive scheme	1 115	1 371
Other benefits	83	84

⁽¹⁾ Independent non-executive director Nonyameko Mandindi was appointed to the board on 8 May 2017

⁽²⁾ Executive director, Laurence Cohen resigned from the board effective 31 July 2018

23. Operating income continued

Directors' beneficial interests under the long-term employee incentive scheme (CUP) (unvested)	Pieter Prinsloo Number of Hyprop shares	Laurence Cohen Number of Hyprop shares
Balance at 1 July 2016	82 560	44 833
Allocated during the year	23 067	12 428
Balance at 30 June 2017	105 627	57 261
Balance at 1 July 2017	105 627	57 261
Allocated during the year	24 416	13 154
Vested during the year	(39 682)	(21 626)
Forfeited during the year	(2 316)	(1 248)
Balance at 30 June 2018	88 045	47 541
Market value of shares at 30 June	2018	2017
	R000	R000
Pieter Prinsloo	9 011	12 332
Laurence Cohen	4 865	6 685
24. Auditor's remuneration		
Auditor's remuneration – fees paid to external auditors for the attest function		
KPMG	2 628	2 362
Grant Thornton		186
Ernst & Young	477	627
	3 105	3 175
Auditor's remuneration – amounts paid for internal audit services		
PricewaterhouseCoopers	1 137	1 331
Other auditor's remuneration – amounts paid for other services		
KPMG	75	149
	1 212	1 480